

TEAMING FOR SUCCESS

Helping your organisation fully leverage the talents of everyone



The Program

- Designed for team leaders at all levels.
- Helps all teams perform to their full potential and to collaborate with other teams.
- Covers 14 aspects of effective teaming.
- Participants have the option of becoming accredited by the European Mentoring & Coaching Council (EMCC).



Course Guide

- TLIM (Team Leader Instruction Manual).
- Consists of manual, 30+ supporting resources, exercises & card games.
- 10 free bMaps licences.
- Access to ongoing program of expert speakers in teaming and team effectiveness.



Research based

- Program designed by Dr Paul Lawrence.
- Contents based on five years of meta-research.
- All translated to 100% practical exercises and methodologies for team leaders.

Learning principles

We believe people learn through doing and reflecting on that doing. You might go to a one-off course and pick up some great new ideas, but there's a big difference between grasping a new concept and putting it into practice. We design our programs with the intention of facilitating new and sustainable differences in behaviour. For that reason we run our programs over several months, with the emphasis on meaning-making and practice.

Program

The 'bells and whistles' program runs over 12 months and covers every topic a great team leader needs to know about and be able to action. That includes being able to help a team:

- Create a meaningful team identity
- Communicate brilliantly, even under pressure
- Build trust
- Align on desired outcomes and ways of working together
- Manage patterns of relationship - team dynamics
- Manage conflict and tension
- Manage diversity
- Work effectively with external stakeholders
- Recruit the right people and manage people joining and leaving
- Adapting to being hybrid
- being a great hybrid team
- Adjust to being hybrid

Alternatively we can design a shorter program for you, focussing on the topics your team leaders need to master **now**.

Course Guide

Every participant receives a TLIM - a Team Leader Instruction Manual they can use in between sessions and after the program as they continue their journey to greatness!